

標準報酬等級表及び掛金（月額）早見表（令和6年4月～令和7年3月）

（ ）は短期給付のみ

標準報酬			報酬月額	掛金額							
等級		月額		短期給付	介護保険	厚生年金 保険※2	退職等 年金※2	保健事業	介護除く 合計	介護含む 合計	
短期給付 福祉事業	長期給付※2 厚生年金 年金払い 退職給付			49.5%	8.27%	91.5%	7.5%	1.5%			
		円	円以上 ～ 円未満	円	円	円	円	円	円	円	
1	1※1	1※1	(58,000)	～ (63,000)	2,871	479	8,052	660	87	11,670	12,149
2			(68,000)	(63,000) ～ (73,000)	3,366	562			102	12,180	12,742
3			(78,000)	(73,000) ～ (83,000)	3,861	645			117	12,690	13,335
4			88,000	83,000 ～ 93,000	4,356	727			132	13,200	13,927
5	2	2	98,000	93,000 ～ 101,000	4,851	810	8,967	735	147	14,700	15,510
6	3	3	104,000	101,000 ～ 107,000	5,148	860	9,516	780	156	15,600	16,460
7	4	4	110,000	107,000 ～ 114,000	5,445	909	10,065	825	165	16,500	17,409
8	5	5	118,000	114,000 ～ 122,000	5,841	975	10,797	885	177	17,700	18,675
9	6	6	126,000	122,000 ～ 130,000	6,237	1,042	11,529	945	189	18,900	19,942
10	7	7	134,000	130,000 ～ 138,000	6,633	1,108	12,261	1,005	201	20,100	21,208
11	8	8	142,000	138,000 ～ 146,000	7,029	1,174	12,993	1,065	213	21,300	22,474
12	9	9	150,000	146,000 ～ 155,000	7,425	1,240	13,725	1,125	225	22,500	23,740
13	10	10	160,000	155,000 ～ 165,000	7,920	1,323	14,640	1,200	240	24,000	25,323
14	11	11	170,000	165,000 ～ 175,000	8,415	1,405	15,555	1,275	255	25,500	26,905
15	12	12	180,000	175,000 ～ 185,000	8,910	1,488	16,470	1,350	270	27,000	28,488
16	13	13	190,000	185,000 ～ 195,000	9,405	1,571	17,385	1,425	285	28,500	30,071
17	14	14	200,000	195,000 ～ 210,000	9,900	1,654	18,300	1,500	300	30,000	31,654
18	15	15	220,000	210,000 ～ 230,000	10,890	1,819	20,130	1,650	330	33,000	34,819
19	16	16	240,000	230,000 ～ 250,000	11,880	1,984	21,960	1,800	360	36,000	37,984
20	17	17	260,000	250,000 ～ 270,000	12,870	2,150	23,790	1,950	390	39,000	41,150
21	18	18	280,000	270,000 ～ 290,000	13,860	2,315	25,620	2,100	420	42,000	44,315
22	19	19	300,000	290,000 ～ 310,000	14,850	2,481	27,450	2,250	450	45,000	47,481
23	20	20	320,000	310,000 ～ 330,000	15,840	2,646	29,280	2,400	480	48,000	50,646
24	21	21	340,000	330,000 ～ 350,000	16,830	2,811	31,110	2,550	510	51,000	53,811
25	22	22	360,000	350,000 ～ 370,000	17,820	2,977	32,940	2,700	540	54,000	56,977
26	23	23	380,000	370,000 ～ 395,000	18,810	3,142	34,770	2,850	570	57,000	60,142
27	24	24	410,000	395,000 ～ 425,000	20,295	3,390	37,515	3,075	615	61,500	64,890
28	25	25	440,000	425,000 ～ 455,000	21,780	3,638	40,260	3,300	660	66,000	69,638
29	26	26	470,000	455,000 ～ 485,000	23,265	3,886	43,005	3,525	705	70,500	74,386
30	27	27	500,000	485,000 ～ 515,000	24,750	4,135	45,750	3,750	750	75,000	79,135
31	28	28	530,000	515,000 ～ 545,000	26,235	4,383	48,495	3,975	795	79,500	83,883
32	29	29	560,000	545,000 ～ 575,000	27,720	4,631	51,240	4,200	840	84,000	88,631
33	30	30	590,000	575,000 ～ 605,000	29,205	4,879	53,985	4,425	885	88,500	93,379
34	31	31	620,000	605,000 ～ 635,000	30,690	5,127	56,730	4,650	930	93,000	98,127
35	32※1	32※1	650,000	635,000 ～ 665,000	32,175	5,375	59,475	4,875	975	97,500	102,875
36			(680,000)	(665,000) ～ (695,000)	33,660	5,623			1,020	99,030	104,653
37			(710,000)	(695,000) ～ (730,000)	35,145	5,871			1,065	100,560	106,431
38			(750,000)	(730,000) ～ (770,000)	37,125	6,202			1,125	102,600	108,802
39			(790,000)	(770,000) ～ (810,000)	39,105	6,533			1,185	104,640	111,173
40			(830,000)	(810,000) ～ (855,000)	41,085	6,864			1,245	106,680	113,544
41			(880,000)	(855,000) ～ (905,000)	43,560	7,277			1,320	109,230	116,507
42			(930,000)	(905,000) ～ (955,000)	46,035	7,691			1,395	111,780	119,471
43			(980,000)	(955,000) ～ (1,005,000)	48,510	8,104			1,470	114,330	122,434
44			(1,030,000)	(1,005,000) ～ (1,055,000)	50,985	8,518			1,545	116,880	125,398
45			(1,090,000)	(1,055,000) ～ (1,115,000)	53,955	9,014			1,635	119,940	128,954
46			(1,150,000)	(1,115,000) ～ (1,175,000)	56,925	9,510			1,725	123,000	132,510
47			(1,210,000)	(1,175,000) ～ (1,235,000)	59,895	10,006			1,815	126,060	136,066
48			(1,270,000)	(1,235,000) ～ (1,295,000)	62,865	10,502			1,905	129,120	139,622
49			(1,330,000)	(1,295,000) ～ (1,355,000)	65,835	10,999			1,995	132,180	143,179
50			(1,390,000)	(1,355,000) ～	68,805	11,495			2,085	135,240	146,735

※1 厚生年金と退職等年金給付に係る標準報酬月額は下限1等級88,000円、上限32等級650,000円です。

※2 短期組合員は、厚生年金と退職等年金給付は適用されません。

標準報酬等級表及び掛金（月額）早見表（令和6年4年～令和7年3月）短期組合員用

標準報酬		報酬月額	掛金額				
等級	月額		短期給付	介護保険	保健事業	介護除く 合計	介護含む 合計
短期給付 福祉事業			49.5%	8.27%	1.5%		
	円	円以上 ～ 円未満	円	円	円	円	円
1	58,000	～ 63,000	2,871	479	87	2,958	3,437
2	68,000	63,000 ～ 73,000	3,366	562	102	3,468	4,030
3	78,000	73,000 ～ 83,000	3,861	645	117	3,978	4,623
4	88,000	83,000 ～ 93,000	4,356	727	132	4,488	5,215
5	98,000	93,000 ～ 101,000	4,851	810	147	4,998	5,808
6	104,000	101,000 ～ 107,000	5,148	860	156	5,304	6,164
7	110,000	107,000 ～ 114,000	5,445	909	165	5,610	6,519
8	118,000	114,000 ～ 122,000	5,841	975	177	6,018	6,993
9	126,000	122,000 ～ 130,000	6,237	1,042	189	6,426	7,468
10	134,000	130,000 ～ 138,000	6,633	1,108	201	6,834	7,942
11	142,000	138,000 ～ 146,000	7,029	1,174	213	7,242	8,416
12	150,000	146,000 ～ 155,000	7,425	1,240	225	7,650	8,890
13	160,000	155,000 ～ 165,000	7,920	1,323	240	8,160	9,483
14	170,000	165,000 ～ 175,000	8,415	1,405	255	8,670	10,075
15	180,000	175,000 ～ 185,000	8,910	1,488	270	9,180	10,668
16	190,000	185,000 ～ 195,000	9,405	1,571	285	9,690	11,261
17	200,000	195,000 ～ 210,000	9,900	1,654	300	10,200	11,854
18	220,000	210,000 ～ 230,000	10,890	1,819	330	11,220	13,039
19	240,000	230,000 ～ 250,000	11,880	1,984	360	12,240	14,224
20	260,000	250,000 ～ 270,000	12,870	2,150	390	13,260	15,410
21	280,000	270,000 ～ 290,000	13,860	2,315	420	14,280	16,595
22	300,000	290,000 ～ 310,000	14,850	2,481	450	15,300	17,781
23	320,000	310,000 ～ 330,000	15,840	2,646	480	16,320	18,966
24	340,000	330,000 ～ 350,000	16,830	2,811	510	17,340	20,151
25	360,000	350,000 ～ 370,000	17,820	2,977	540	18,360	21,337
26	380,000	370,000 ～ 395,000	18,810	3,142	570	19,380	22,522
27	410,000	395,000 ～ 425,000	20,295	3,390	615	20,910	24,300
28	440,000	425,000 ～ 455,000	21,780	3,638	660	22,440	26,078
29	470,000	455,000 ～ 485,000	23,265	3,886	705	23,970	27,856
30	500,000	485,000 ～ 515,000	24,750	4,135	750	25,500	29,635
31	530,000	515,000 ～ 545,000	26,235	4,383	795	27,030	31,413
32	560,000	545,000 ～ 575,000	27,720	4,631	840	28,560	33,191
33	590,000	575,000 ～ 605,000	29,205	4,879	885	30,090	34,969
34	620,000	605,000 ～ 635,000	30,690	5,127	930	31,620	36,747
35	650,000	635,000 ～ 665,000	32,175	5,375	975	33,150	38,525
36	680,000	665,000 ～ 695,000	33,660	5,623	1,020	34,680	40,303
37	710,000	695,000 ～ 730,000	35,145	5,871	1,065	36,210	42,081
38	750,000	730,000 ～ 770,000	37,125	6,202	1,125	38,250	44,452
39	790,000	770,000 ～ 810,000	39,105	6,533	1,185	40,290	46,823
40	830,000	810,000 ～ 855,000	41,085	6,864	1,245	42,330	49,194
41	880,000	855,000 ～ 905,000	43,560	7,277	1,320	44,880	52,157
42	930,000	905,000 ～ 955,000	46,035	7,691	1,395	47,430	55,121
43	980,000	955,000 ～ 1,005,000	48,510	8,104	1,470	49,980	58,084
44	1,030,000	1,005,000 ～ 1,055,000	50,985	8,518	1,545	52,530	61,048
45	1,090,000	1,055,000 ～ 1,115,000	53,955	9,014	1,635	55,590	64,604
46	1,150,000	1,115,000 ～ 1,175,000	56,925	9,510	1,725	58,650	68,160
47	1,210,000	1,175,000 ～ 1,235,000	59,895	10,006	1,815	61,710	71,716
48	1,270,000	1,235,000 ～ 1,295,000	62,865	10,502	1,905	64,770	75,272
49	1,330,000	1,295,000 ～ 1,355,000	65,835	10,999	1,995	67,830	78,829
50	1,390,000	1,355,000 ～	68,805	11,495	2,085	70,890	82,385