

標準報酬等級表及び掛金（月額）早見表（令和8年4月～令和9年3月）

（ ）は短期給付のみ

標準報酬			報酬月額	掛金額										
等級		月額		短期給付	介護保険	子ども・子育て	厚生年金保険※2	退職等年金※2	保健事業	介護除く合計	介護含む合計			
短期給付 福祉事業	長期給付※2 厚生年金 年金払い 退職給付			48.5%	7.80%	1.15%	91.5%	7.5%	1.5%	円	円			
			円	円以上	～	円未満	円	円	円	円	円	円		
1	1※1	1※1	(58,000)		～	(63,000)	2,813	452	66	8,052	660	87	11,678	12,130
2			(68,000)	(63,000)	～	(73,000)	3,298	530	78			102	12,190	12,720
3			(78,000)	(73,000)	～	(83,000)	3,783	608	89			117	12,701	13,309
4			88,000	83,000	～	93,000	4,268	686	101			132	13,213	13,899
5	2	2	98,000	93,000	～	101,000	4,753	764	112	8,967	735	147	14,714	15,478
6	3	3	104,000	101,000	～	107,000	5,044	811	119	9,516	780	156	15,615	16,426
7	4	4	110,000	107,000	～	114,000	5,335	858	126	10,065	825	165	16,516	17,374
8	5	5	118,000	114,000	～	122,000	5,723	920	135	10,797	885	177	17,717	18,637
9	6	6	126,000	122,000	～	130,000	6,111	982	144	11,529	945	189	18,918	19,900
10	7	7	134,000	130,000	～	138,000	6,499	1,045	154	12,261	1,005	201	20,120	21,165
11	8	8	142,000	138,000	～	146,000	6,887	1,107	163	12,993	1,065	213	21,321	22,428
12	9	9	150,000	146,000	～	155,000	7,275	1,170	172	13,725	1,125	225	22,522	23,692
13	10	10	160,000	155,000	～	165,000	7,760	1,248	184	14,640	1,200	240	24,024	25,272
14	11	11	170,000	165,000	～	175,000	8,245	1,326	195	15,555	1,275	255	25,525	26,851
15	12	12	180,000	175,000	～	185,000	8,730	1,404	207	16,470	1,350	270	27,027	28,431
16	13	13	190,000	185,000	～	195,000	9,215	1,482	218	17,385	1,425	285	28,528	30,010
17	14	14	200,000	195,000	～	210,000	9,700	1,560	230	18,300	1,500	300	30,030	31,590
18	15	15	220,000	210,000	～	230,000	10,670	1,716	253	20,130	1,650	330	33,033	34,749
19	16	16	240,000	230,000	～	250,000	11,640	1,872	276	21,960	1,800	360	36,036	37,908
20	17	17	260,000	250,000	～	270,000	12,610	2,028	299	23,790	1,950	390	39,039	41,067
21	18	18	280,000	270,000	～	290,000	13,580	2,184	322	25,620	2,100	420	42,042	44,226
22	19	19	300,000	290,000	～	310,000	14,550	2,340	345	27,450	2,250	450	45,045	47,385
23	20	20	320,000	310,000	～	330,000	15,520	2,496	368	29,280	2,400	480	48,048	50,544
24	21	21	340,000	330,000	～	350,000	16,490	2,652	391	31,110	2,550	510	51,051	53,703
25	22	22	360,000	350,000	～	370,000	17,460	2,808	414	32,940	2,700	540	54,054	56,862
26	23	23	380,000	370,000	～	395,000	18,430	2,964	437	34,770	2,850	570	57,057	60,021
27	24	24	410,000	395,000	～	425,000	19,885	3,198	471	37,515	3,075	615	61,561	64,759
28	25	25	440,000	425,000	～	455,000	21,340	3,432	506	40,260	3,300	660	66,066	69,498
29	26	26	470,000	455,000	～	485,000	22,795	3,666	540	43,005	3,525	705	70,570	74,236
30	27	27	500,000	485,000	～	515,000	24,250	3,900	575	45,750	3,750	750	75,075	78,975
31	28	28	530,000	515,000	～	545,000	25,705	4,134	609	48,495	3,975	795	79,579	83,713
32	29	29	560,000	545,000	～	575,000	27,160	4,368	644	51,240	4,200	840	84,084	88,452
33	30	30	590,000	575,000	～	605,000	28,615	4,602	678	53,985	4,425	885	88,588	93,190
34	31	31	620,000	605,000	～	635,000	30,070	4,836	713	56,730	4,650	930	93,093	97,929
35	32※1	32※1	650,000	635,000	～	665,000	31,525	5,070	747	59,475	4,875	975	97,597	102,667
36			(680,000)	(665,000)	～	(695,000)	32,980	5,304	782			1,020	99,132	104,436
37			(710,000)	(695,000)	～	(730,000)	34,435	5,538	816			1,065	100,666	106,204
38			(750,000)	(730,000)	～	(770,000)	36,375	5,850	862			1,125	102,712	108,562
39			(790,000)	(770,000)	～	(810,000)	38,315	6,162	908			1,185	104,408	110,920
40			(830,000)	(810,000)	～	(855,000)	40,255	6,474	954			1,245	106,804	113,278
41			(880,000)	(855,000)	～	(905,000)	42,680	6,864	1,012			1,320	109,362	116,226
42			(930,000)	(905,000)	～	(955,000)	45,105	7,254	1,069			1,395	111,919	119,173
43			(980,000)	(955,000)	～	(1,005,000)	47,530	7,644	1,127			1,470	114,477	122,121
44			(1,030,000)	(1,005,000)	～	(1,055,000)	49,955	8,034	1,184			1,545	117,034	125,068
45			(1,090,000)	(1,055,000)	～	(1,115,000)	52,865	8,502	1,253			1,635	120,103	128,605
46			(1,150,000)	(1,115,000)	～	(1,175,000)	55,775	8,970	1,322			1,725	123,172	132,142
47			(1,210,000)	(1,175,000)	～	(1,235,000)	58,685	9,438	1,391			1,815	126,241	135,679
48			(1,270,000)	(1,235,000)	～	(1,295,000)	61,595	9,906	1,460			1,905	129,310	139,216
49			(1,330,000)	(1,295,000)	～	(1,355,000)	64,505	10,374	1,529			1,995	132,379	142,753
50			(1,390,000)	(1,355,000)	～		67,415	10,842	1,598			2,085	135,448	146,290

※1 厚生年金と退職等年金給付に係る標準報酬月額は下限1等級88,000円、上限32等級650,000円です。

※2 短期組合員は、厚生年金と退職等年金給付は適用されません。

標準報酬等級表及び掛金（月額）早見表（令和8年4月～令和9年3月）短期組合員用

標準報酬		報酬月額	掛金額					
等級	月額		短期給付	介護保険	子ども・子育て	保健事業	介護除く 合計	介護含む 合計
短期給付 福祉事業			48.5%	7.80%	1.15%	1.5%		
	円	円以上 ～ 円未満	円	円	円	円	円	円
1	58,000	～ 63,000	2,813	452	66	87	2,966	3,418
2	68,000	63,000 ～ 73,000	3,298	530	78	102	3,478	4,008
3	78,000	73,000 ～ 83,000	3,783	608	89	117	3,989	4,597
4	88,000	83,000 ～ 93,000	4,268	686	101	132	4,501	5,187
5	98,000	93,000 ～ 101,000	4,753	764	112	147	5,012	5,776
6	104,000	101,000 ～ 107,000	5,044	811	119	156	5,319	6,130
7	110,000	107,000 ～ 114,000	5,335	858	126	165	5,626	6,484
8	118,000	114,000 ～ 122,000	5,723	920	135	177	6,035	6,955
9	126,000	122,000 ～ 130,000	6,111	982	144	189	6,444	7,426
10	134,000	130,000 ～ 138,000	6,499	1,045	154	201	6,854	7,899
11	142,000	138,000 ～ 146,000	6,887	1,107	163	213	7,263	8,370
12	150,000	146,000 ～ 155,000	7,275	1,170	172	225	7,672	8,842
13	160,000	155,000 ～ 165,000	7,760	1,248	184	240	8,184	9,432
14	170,000	165,000 ～ 175,000	8,245	1,326	195	255	8,695	10,021
15	180,000	175,000 ～ 185,000	8,730	1,404	207	270	9,207	10,611
16	190,000	185,000 ～ 195,000	9,215	1,482	218	285	9,718	11,200
17	200,000	195,000 ～ 210,000	9,700	1,560	230	300	10,230	11,790
18	220,000	210,000 ～ 230,000	10,670	1,716	253	330	11,253	12,969
19	240,000	230,000 ～ 250,000	11,640	1,872	276	360	12,276	14,148
20	260,000	250,000 ～ 270,000	12,610	2,028	299	390	13,299	15,327
21	280,000	270,000 ～ 290,000	13,580	2,184	322	420	14,322	16,506
22	300,000	290,000 ～ 310,000	14,550	2,340	345	450	15,345	17,685
23	320,000	310,000 ～ 330,000	15,520	2,496	368	480	16,368	18,864
24	340,000	330,000 ～ 350,000	16,490	2,652	391	510	17,391	20,043
25	360,000	350,000 ～ 370,000	17,460	2,808	414	540	18,414	21,222
26	380,000	370,000 ～ 395,000	18,430	2,964	437	570	19,437	22,401
27	410,000	395,000 ～ 425,000	19,885	3,198	471	615	20,971	24,169
28	440,000	425,000 ～ 455,000	21,340	3,432	506	660	22,506	25,938
29	470,000	455,000 ～ 485,000	22,795	3,666	540	705	24,040	27,706
30	500,000	485,000 ～ 515,000	24,250	3,900	575	750	25,575	29,475
31	530,000	515,000 ～ 545,000	25,705	4,134	609	795	27,109	31,243
32	560,000	545,000 ～ 575,000	27,160	4,368	644	840	28,644	33,012
33	590,000	575,000 ～ 605,000	28,615	4,602	678	885	30,178	34,780
34	620,000	605,000 ～ 635,000	30,070	4,836	713	930	31,713	36,549
35	650,000	635,000 ～ 665,000	31,525	5,070	747	975	33,247	38,317
36	680,000	665,000 ～ 695,000	32,980	5,304	782	1,020	34,782	40,086
37	710,000	695,000 ～ 730,000	34,435	5,538	816	1,065	36,316	41,854
38	750,000	730,000 ～ 770,000	36,375	5,850	862	1,125	38,362	44,212
39	790,000	770,000 ～ 810,000	38,315	6,162	908	1,185	40,408	46,570
40	830,000	810,000 ～ 855,000	40,255	6,474	954	1,245	42,454	48,928
41	880,000	855,000 ～ 905,000	42,680	6,864	1,012	1,320	45,012	51,876
42	930,000	905,000 ～ 955,000	45,105	7,254	1,069	1,395	47,569	54,823
43	980,000	955,000 ～ 1,005,000	47,530	7,644	1,127	1,470	50,127	57,771
44	1,030,000	1,005,000 ～ 1,055,000	49,955	8,034	1,184	1,545	52,684	60,718
45	1,090,000	1,055,000 ～ 1,115,000	52,865	8,502	1,253	1,635	55,753	64,255
46	1,150,000	1,115,000 ～ 1,175,000	55,775	8,970	1,322	1,725	58,822	67,792
47	1,210,000	1,175,000 ～ 1,235,000	58,685	9,438	1,391	1,815	61,891	71,329
48	1,270,000	1,235,000 ～ 1,295,000	61,595	9,906	1,460	1,905	64,960	74,866
49	1,330,000	1,295,000 ～ 1,355,000	64,505	10,374	1,529	1,995	68,029	78,403
50	1,390,000	1,355,000 ～	67,415	10,842	1,598	2,085	71,098	81,940